

# JKM TRAINING, INC. NEWSLETTER

## Safe Crisis Management Training Programs

December 2011

### MESSAGE FROM THE PRESIDENT

Holiday greetings! We would like to express our appreciation for your continued support.

The fall training season is coming to an end and the holidays will soon bring another very active year to a close. 2011 began with high expectations regarding the “*Keeping All Students Safe*” legislation that was submitted to the U.S. House earlier in the year. However, the Bill, which is a duplicate of the one that was originally submitted last year, appears to have suffered the same fate. Most recently, Senator Tom Harkin filed a very similar bill. At this writing, there has been zero progress on the attempt to bring governing legislation to the use of Seclusion and Restraint in public schools. Supporters of this legislation remain hopeful; however, it appears that the 2011 version may suffer the same fate as the Bill proposed in 2010.

JKM Training, Inc. has engaged in active support of this legislation and will continue to do so. Passage would bring needed guidelines to many schools that now operate without direction on the use of seclusion and restraint as well as, the requirement (with fiscal support) to train staff. The U.S. Department of Education has published a compilation of existing school regulations in all states and US territories. It may be accessed via the web. [Click here.](#)

Throughout the year, the impact of the economic recession has been felt hard in all areas of human service. Budget cuts throughout the public and private sectors have brought about service reduction and re-alignment. Most service providers have been pushed to develop more economic delivery designs. This has resulted in the curtailment of many residential-based programs and the development of new community-based resources. The new designs are touted as not only more economically efficient, but more effective in general. Time will judge the latter.

As the new services are developed, we will need to closely examine the outcomes. One deserving close scrutiny will be the populations that continue to be served by the residential care facilities. It is likely that this population will be composed of the severe cases. This will continue to keep residential services very costly. In the community, the cost of service may also creep higher. The populations previously served in residential care may require more expensive service than anticipated.

Providing more service in the community is philosophically correct. Community-based service is prevention oriented and in the long run any dollars spent in prevention are well spent. What remains in question is the fiscal resources that will be needed to provide adequate community resources. The pipeline that funnels individuals in need of assistance to the service resources is full and backing up. For certain, our society will supply more and more individuals to be served. Will we supply the dollars to serve them?

For a variety of reasons, I am fearful that the movement to community-based services may not have adequate fiscal support. Funding agencies anticipate this move will provide a fiscal windfall. They think budget problems will be reduced. I don't think so. I think service needs will expand and so will fiscal needs. Watch how we grow! Best wishes to you and your families for the holidays!

*Joe Mullen  
President*

# SCM for the Autism Spectrum Workshop

March 12, 2012—Mechanicsburg, PA

Traditional means of crisis intervention and de-escalation are sometimes ineffective with individuals with an Autism Spectrum Disorder (ASD) due to core diagnostic components such as, language deficits and the ability to read non-verbal cues. It often takes specialized training and experience to be effective in addressing the challenging behaviors that may be associated with ASD.

As this training is built upon the framework of the core components of a general SCM course, currently trained staff/certified trainers will find the curriculum easy to follow and apply within the current programmatic structures.

This specialized training, presented by Ms. Rayni Anderson Brindley, M.Ed., BCBA, will cover information on ASD for your staff such as:

- Prevalence
- Diagnostic Criteria
- Behavioral Presentation (to include communication, social skills and sensory issues)
- Real life examples to solidify understanding of the functions of behavior with regard to this population

Function based interventions that can be immediately and successfully implemented and monitored.

**The one-day workshop is being offered on March 12, 2012 at the Park Inn Hotel in Mechanicsburg, PA.**

If you would like to register for this workshop, please [click here](#).



## New Child Abuse Protection Laws Expected

Recent scandals at Penn State University, Syracuse University and the longer existing situation within the Catholic Church has prompted a call for change in existing laws related to child abuse. While there is room for change that would improve the system of response mandatory reporting laws should be approached with caution.

Professor Richard Gelles at the University of Pennsylvania points out that nationwide data (2009) indicated 3.3 million reports of abuse and neglect. Over 1 million of these reports lacked sufficient information and did not trigger formal investigations. Of the 2 million (plus) that were investigated, 442,000 were substantiated. This means that approximately 1 in 5 reports are substantiated. This substantiation rate has not changed significantly in thirty years.

During the past month the suspected abuse reports for Pennsylvania have doubled from an average of 2300/month to over 4,000/month. Given the scope of the media coverage on the Penn State scandal one might expect to see this reporting bounce occur across many states.

Certainly, some of this reporting bounce can be related to current mandatory reporters becoming more vigilant. Additionally, there are some who now may be more sensitive to both personal and victim outcomes. However, if Professor Gelles is correct, the ratio of substantiated abuse is not likely to change. This is related to the resources available for both investigation and perhaps more importantly, protection from abuse services. Unless these resources are increased, legislation to widen the mandatory reporter net will have little impact. Gelles concludes that it may be better to concentrate efforts on increasing the "safety and well-being of vulnerable children."

In addition, attention might also be focused on the training that does not occur with regard to mandatory reporting responsibilities. It would be reasonable for a person with interest in any of the above indicated scandals to ask what training was provided to mandatory reporters and their supervisors regarding the performance of this duty. For many organizations the training of mandatory reporters is reduced to simple overview of the reporting responsibility with little or no attention to recognizing, understanding or responding to abuse victims. Any legislative response to this issue must contain a training component.

As disheartening as the news of this abuse is for everyone, there is a positive outcome. For the immediate future there will be significant attention paid to ensuring that youth workers perform at the highest standard. I would encourage certified SCM Instructors to "raise the bar" with their colleagues regarding intervention performance. Also, it is timely to challenge administrators to guarantee adequate "training time" for staff development. Every crisis presents an opportunity. This is one that we should not squander.

Joseph K. Mullen  
President

## **JKM Welcomes the New York Division of Youth and Family Justice and Starr Commonwealth to the JKM Family!**

JKM Training, Inc. would like to welcome the New York Division of Youth and Family Justice of New York, NY and Starr Commonwealth of Albion, MI to the Safe Crisis Management family. Executive Training Director, Charley Cheek, recently provided a SCM Instructor Certification training to both agencies.

Additional programs we provided on-site training to during the second half of 2011 include:

- Abraxas I, Marienville, PA
- Abraxas Ohio, Shelby, OH
- Adelphoi Village, Latrobe, PA
- Alternative Learning Center, Plains, PA
- Alternative Rehabilitation Communities, Inc., Harrisburg, PA
- Beacon Light Behavioral Health, Bradford, PA
- Bernalillo County Youth Services Center, Albuquerque, NM
- Big East Cooperative, Ashland, KY
- Central Kentucky Special Education Cooperative, Lexington, KY
- CSSD Training Academy, New Britain, CT
- CPC Behavioral Healthcare, Morganville, NJ
- Edmund Thomas Adolescent Center, Erie, PA
- George Junior Republic, Grove City, PA
- Georgia Department of Juvenile Justice, Decatur, GA
- Harlem School District, Machesney Park, IL
- JDCAP, Harrisburg, PA
- Juvenile Justice Commission of New Jersey, Sea Girt, NJ
- Kentucky Center for School Safety, Frankfort, KY
- Kibble Education and Care Center, Paisley, Scotland
- Long Branch School District, Long Branch, NJ
- Louisiana Office of Youth Development, Baton Rouge, LA
- Los Angeles County Probation Department, Downey, CA
- Luthern Social Services of South Dakota, Sioux Falls, SD
- Miami Dade County Public Schools, Miami, FL
- NHS Human Services, Harrisburg, PA
- Oldham County Schools, Buckner, KY
- Perseus House, Erie, PA
- Punxsutawney School District, Punxsutawney, PA
- Shiloh Treatment Center, Manvel, TX
- Tennessee Center for Child Welfare, Nashville, TN
- Wilderness Trail Special Education Cooperative, Richmond, KY; and
- Youth Study Center Department of Human Services, Philadelphia, PA

# New Hotel Locations for 2012

Based on your input, JKM Training, Inc. has scheduled several new venues for 2012 training. Check out some of our new training locations:

## Atlantic City, NJ

The Tropicana Casino and Resort  
Brighton and the Boardwalk, Atlantic City, NJ 08401  
(800) 820-1660

## Mechanicsburg, PA

The Park Inn Harrisburg West (Formally Holiday Inn - Wanda's)  
5401 Carlisle Pike  
Mechanicsburg, PA  
(717)-697-0321

## Pittsburgh, PA

Doubletree Pittsburgh Monroeville Convention Center  
101 Mall Blvd, Monroeville, PA 15146  
(412)-373-7300

## Greenup, KY

Greenbo Lake State Resort Park  
965 Lodge Rd, Greenup 41144  
(800) 325-0083

## Monterey, CA

Hilton Garden Inn  
1000 Aguajito Road, Monterey, CA  
(831) 373-6141



**Tropicana Hotel  
Atlantic City, NJ**

# Congratulations!!

We would like to recognize all of our SCM Instructors who have met his/her 10 year anniversary of teaching SCM during the second half of 2011. Your dedication to our program is a testimony to your professionalism. Truly, you are an example of Caring, Commitment, Competency, Consistency and Courage!

**Ted Arrandale  
Corey Carothers  
Bobbie Doss  
Jon Fritz  
Tyler Hamilton  
Stephen Jacobs  
Shirley Kiefer  
Pamela Kramer  
Deanna Manchor  
Angela Miller  
Kathy Nelson  
Allen Novotny  
Larry Ryan  
Christopher Utz  
Jennifer Zimmerman**

**Daryl Berger  
Kelly Costello  
Wes Franklin  
Tyrone Gordon  
Bryan Harberts  
Mark Johnson  
Jennifer Kramer  
Harry Lyons  
Elizabeth McFadden  
Neal Miller  
Kelly Nice-Martini  
Calvin Raker  
Robin Thompson  
Joseph Viti**

## Thank You For Your Support!

We want to thank you for your support in 2011. It has been another successful year for our company. Next year will mark the 30th anniversary of JKM Training, Inc. What started as a very small venture in the basement of the Mullen's home has grown into a business that spans the United States and has an international presence. Mr. Mullen began our company because of his desire to help the staff at YDC Loysville and other facilities care more effectively for troubled youngsters.

Many of you, our instructors and your facilities, have been associated with JKM Training, Inc. for many years. Some of you are more recent partners with us. Together, we have continued to grow and expand our services. We clearly recognize that our success is in great part due to your support of our mission and philosophy and the training that you provide to your staff.

As we prepare to celebrate our 30th anniversary, we hope you will remain with us for many more years to come. We remain committed to providing you with the most up to date professional training available in the marketplace today. We continue to care about you, our instructors and those you serve. We promise to continue to provide you with training that will enhance the competency of you and your colleagues. We will consistently review and revise our curriculum to ensure the content complies with Best Practices. Lastly, we will continue to challenge you and ourselves to act with professional courage. Let us all commit to doing what is right even when it is difficult.

Remember, JKM Training, Inc. was started because of our care and concern for others. Many of you have joined with us over the years to promote these same beliefs within your organizations. Because of your efforts, you have joined with us to improve the lives of many individuals and staff members. Thanks to all of you and expect even greater things over the next thirty years.

*Charley Cheek*  
Executive Training Director

## Send Us Your Feedback

Again, we invite you to participate in our newsletter. Please send us comments, questions, training ideas and experiences. We will try to respond and include them in future newsletters.

### **Contact Information**

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